

## 2.1.1 Confidentiality of Grievances

---

1. It shall be the general approach of the Faculty & Staff Association that the names and/or identifying information of members involved in grievances are treated as confidential. Names will only be discussed with those individuals required to effect a resolution, or when required by law.
2. While the staff and the Board of the FSA are expected to take all reasonable steps to maintain the confidentiality of members, nothing in this policy will limit the FSA's obligation or ability to fully investigate matters in the course of a grievance.
3. The Association may publish or share information about grievances so long as identifying information is protected, privacy laws and any other legal obligations are followed, and confidentiality clauses or other terms of settlement are respected.

## Revision History

---

Date	
January 2025	Reviewed by board – no edits made.
November 2014	Minor housekeeping edits.
Nov 13, 2013	Minor update based on LR Rep review of policy.
Aug 24, 2011	Revision approved by Board
Nov 2/96	Approved