

Title: Technology Representatives Role	Section: 2.3.1
Approved: June 7, 1995	Revisions: Aug 29/01, Nov 15/03
Status: Active	

1. Technology Representatives are elected by their Departments pursuant to the By-Laws. A Technology Representative will also be elected for the Downtown Campus.
2. Technology Representatives are the Faculty & Staff Association's representative in each Department.
3. The roles of Technology Representatives include:
 - 3.1 Facilitating communication between the Faculty & Staff Association and its members,
 - 3.2 Gathering and reporting of Department members input on Faculty & Staff Association policy issues
 - 3.3 Providing input and assisting in the development of issues and proposals on major issues in Collective Bargaining,
 - 3.4 Educating department members in the exercise of their "Departmental Rights" of collegial decision-making and their "Individual Rights" under the Collective Agreement
 - 3.5 When requested by the FSA, assisting individual members in the early stages of grievance matters
 - 3.6 Providing a "Departmental perspective" when requested by the Faculty & Staff Association's professional staff who are charged with the responsibility for representing members in the grievance procedure.
4. Specifically, the roles assigned to Technology Representatives are:
 - 4.1 Communicating information and advice from the Faculty & Staff Association Directors to the membership, attending meetings of the Council of Technology Representatives on a regular basis (and ensuring an alternate attends when necessary), regularly reporting on Faculty & Staff Association matters at Department meetings, and conveying urgent messages to all Department members during strikes and other unusual situations.

- 4.2 Communicating the interests and ideas of Department members, through the Council of Technology Representatives or directly to the President, on the issues and policies under development by the Directors.
 - 4.3 Providing input, advice, and counsel to the Directors and the Collective Agreement Committee on matters related to Collective Bargaining in response to potential proposals and other initiatives presented to the Council meetings.
 - 4.4 Attending training sessions and information sessions related to both individual and collegial rights under the Collective Agreement and subsequently assisting Department members to understand the interplay between individual and collective rights and providing advice to Department meetings in how to exercise those collegial rights in a fair and reasonable manner, consistent with the Collective Agreement
 - 4.6 When contacted by the Faculty & Staff Association, to provide advice about the "Departmental view" of grievance related issues so that individual members' rights can be protected in the context of protecting Departmental rights, where these may be in conflict.
5. Technology Representatives' principal linkage to the Directors shall be through the President of the Association.