



October 17, 2017

Dear OPSEU Members,

On behalf of the BCIT Faculty and Staff Association, I am writing to express our support for your job action.

The BCITFSA sends their support to the members of the Ontario public college faculty. The BCITFSA is concerned that many instructors at Canada's post-secondary institutions, including here at BCIT, are working in precarious, short-term contract roles, and the number seems to be growing. Contract work has quietly gone from an interim stepping-stone to a career-long experience. As a result, many contract academic staff experience chronic employment insecurity, lesser or no benefits, and earn inadequate wages. This has serious implications not only for contract academic staff but also for their students, permanent faculty colleagues, and the integrity of our post-secondary institutions.

The BCIT Faculty and Staff Association truly appreciates the sacrifices you are making to improve the conditions for contract staff and academic working conditions. We wish you all the best in bargaining.

Stay united and strong.

In solidarity,

**Teresa Place**

***President***

BCIT Faculty & Staff Association

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