

November 14, 2019

Dear Members of the UNBC Faculty Association,

On behalf of the BCIT Faculty and Staff Association, I am writing to express our support for the job action underway to protect your collegial governance, vulnerable members, and fight for fair wages.

The BCIT Faculty and Staff Association are in solidarity with UNBCFA as you execute job action and as you return to the table to continue bargaining for your members.

We support your right to seek a reasonable deal and fair wages for your members who work on the front lines of post-secondary education in BC. Your members' work is vital to the social fabric of BC. We understand the issues of attracting and retaining skilled workers who contribute so much to BC and beyond. We have many of the same challenges as you. Your fight is our fight.

By fighting for these rights, you are fighting to preserve strong working conditions for all. The BCIT Faculty and Staff Association stand behind you in your commitment for what is both morally needed and fair.

Stay united and strong.

In solidarity,

Peter Fenrich

President

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