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**To:** [gflemming@umfa.ca](mailto:gflemming@umfa.ca)  
**Subject:** Strike support  
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**Attachments:** [image002.png](#)

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Dear Faculty,

On behalf of the BCIT Faculty and Staff Association, I am writing to express our support for your job action.

Your commitment to the quality of the education your students receive is shared by our members. All faculty and staff should expect their institutions to be managed in a manner that's fair, reasonable, and equitable and we must take a stand when that is not the case. In attempting to address workload issues, you are speaking for all academic workers who understand that access to post-secondary education means very little if we do not protect the quality of that education. By fighting for these rights, you are fighting to preserve the quality of public education across Canada. All these concerns are our concerns as well. Your fight is our fight. The BCIT Faculty and Staff Association truly appreciates the sacrifices you are making to improving academic working conditions. We wish you all the best in bargaining.

Stay united and strong.

In solidarity,

**Teresa Place**

***President***

BCIT Faculty & Staff Association

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