

FSA Board of Directors

Information Session for Prospective Board Members

April 2, 2020



Participation via WebEx



- Please mute your device to avoid background noise
- Please use the chat function to submit a question
- If you are dialing in by phone and have a question, unmute and say your name, we will pause and you can proceed with your question
- We will also ask for questions at the end and pause to see if folks have any

Who is the FSA?



- The BCIT Faculty & Staff Association (FSA) is a membership driven, certified trade union that represents full-time and part-time technological faculty and staff at BCIT.
- Member-driven, ~1800 members
- Board member governed
- An employer to our staff team
- Through representation on committees, negotiation with BCIT and advocacy for our members, we work to advance the employment interests of faculty and staff and improve working conditions at BCIT.

We are governed by:

- Laws & legislation of BC and Canada, notably:
 - BC Societies Act
 - BC Labour Code
 - BC Human Rights Code
- FSA Constitution & By-laws
- FSA Policies
- FSA Strategic Plan – informed by our mission, vision, and values
 - *2015-20 Plan wrapping up*
 - *New strategic planning coming up*

Check out our
constitution, by-laws,
and policies on
bcitfsa.ca

Prospective board members can also review the FSA's Board Governance Manual – available online.

Vision, Mission, and Values



Vision

Outstanding careers through outstanding employment conditions.

Mission

To create an outstanding workplace by engaging, celebrating, protecting, and making gains for all our members.

Values

- Empowerment: We empower our members to understand and advocate for their rights.
- Influence: We leverage our knowledge and relationships to influence decision-making toward the realization of our shared visions.
- Principled Action: We take principled actions that are driven by the membership.
- Social Justice: Our commitment to social justice means we seek to foster and enhance a fair and just workplace.
- Solidarity: Demonstrating solidarity serves as the foundation of effecting change.
- Strength: Our strength comes from listening to our members and working together to apply what we've learned.

Nuts & Bolts

What topics are covered at board meetings? Check out the minutes from recent meetings posted in the FSA Members Portal.



- Time Commitment
 - One ~3 hour meeting per month (normally 3rd Wed of month, Aug-June)
 - Two full-day meetings are scheduled for Saturday each year – usually in Feb/March and October
 - Attending [FSA Tech Rep meetings & general membership meetings](#)
 - Additional time for general duties and projects assigned by the Board of Directors
- Term: 2 years, renewable
 - Elections for President & Vice President in even numbered years (e.g. 2020)
 - Elections for Treasurer & other Directors in odd numbered years (e.g. 2021)
- Selection: Election by the General Membership, electronic voting

Composition

10 directors, including:

- President
- Vice-President
- 2x Directors, Associate Members (PTS)
- 6x Directors-at-Large

Supported by senior FSA staff.

Eligibility

- Be a Member in good standing,
- Be nominated in writing by a Regular or Associate Member,
- Consent to the nomination, and
- Not be disqualified from being a director of a company under Section 124 of the Business Corporations Act.

Governance Duties

- Upholding the obligations of the FSA being both a certified trade union under the Labour Relations Code and a society under the Societies Act
- Execute legal and fiduciary duties
- Establish the strategic direction, budget, and policies of the FSA
- Employ a staff team to implement the strategic direction, budget, and policies of the FSA
- Monitor and evaluate outcomes towards advancing the vision and mission

Expectations

- Interest in knowing about the FSA membership, the BCIT community, and issues that affect post-secondary unions
- Dedication to being a team player and supporting the decisions of the board
- Commitment to the Association's mission and strategic priorities
- Devoting the time necessary to be an active board member; including attending FSA events and meetings
- Prepare for, and actively participate in, Board meetings
- Respect the opinions and viewpoints of others
- Respect confidentiality

Who should run?

You should consider running if:

- You want to participate in the governance of your union
- You want to be a part of determining the strategic direction of the FSA
- You want to bring a voice to the board that you feel is missing

You should NOT consider running if:

- You do not want to be part of governing a member-driven union
- You have no time to contribute
- You hate meetings

What Next?

- Nominations open now
- Wed, April 15, Noon
 - Nomination form due
 - Including candidate statement
- April 17: Candidate information posted online
- April 22: Possibility of online all-candidates forum or something equivalent?
- April 24 – May 8: Electronic voting
- May 12: Results announced

Find out more: bcitfsa.ca/fsa-board-elections-2020



Thank you!

Contact fsa@bcit.ca if you have
any follow up questions.

www.bcitfsa.ca