

# FSA Board of Directors

*Information Session for Prospective Board Members*

March 26, 2021



# Participation via Zoom

- Please mute your device to avoid background noise
- Please use the 'raise hand' function or the chat to submit a question
- If you are dialing in by phone and have a question, unmute and say your name, we will pause and you can proceed with your question
- We will also ask for questions at the end

# Who is the FSA?



- The BCIT Faculty & Staff Association (FSA) is a membership driven, certified trade union that represents full-time and part-time technological faculty and staff at BCIT.
- Member-driven, ~1800 members
- Board member governed
- An employer to our unionized staff team
- Through representation on committees, negotiation with BCIT and advocacy for our members, we work to advance the employment interests of faculty and staff and improve working conditions at BCIT.

# We are governed by:

- Laws & legislation of BC and Canada, notably:
  - BC Societies Act
  - BC Labour Code
  - BC Human Rights Code
- FSA Constitution & By-laws
- FSA Policies
- FSA Strategic Plan
  - *Recently underwent an outreach process to members*
  - *Board considering the draft plan for approval on March 31<sup>st</sup>*
  - *Will be launched at the General Membership Meeting on April 28<sup>th</sup>!*

Check out our  
constitution, by-laws,  
and policies on  
[bcitfsa.ca](http://bcitfsa.ca)

*Prospective board members can also review the FSA's Board Governance Manual – available online.*

# Vision, Mission, and Values

## Vision

Outstanding careers through outstanding employment conditions.

## Mission

To create an outstanding workplace by protecting, promoting, and making gains for all our members.

## Values

- Empowerment: We empower our members to understand and advocate for their rights.
- Influence: We leverage our knowledge and relationships to influence decision-making towards our members' best interests and visions.
- Principled Action: We take principled action to ensure a fair and just workplace for all.
- Solidarity: Demonstrating solidarity and mutual support in the pursuit of effecting change.
- Strength: Our strength comes from listening to our members and working together to apply what we've learned.

**UNDER CONSTRUCTION**

# Nuts & Bolts

What topics are covered at board meetings? Check out the minutes from recent meetings posted in the FSA Members Portal.



- Currently meeting on Zoom
- Time Commitment
  - Eight ~3 hour meetings (3<sup>rd</sup> Wed of month in Sept, Oct, Dec-Feb, Apr-June)
  - Two full-day meetings are scheduled for Saturday each year – in Nov & March
  - Attending [FSA Tech Rep meetings & general membership meetings](#)
  - Additional time for general duties and projects assigned by the Board of Directors
- Term: 2 years, renewable
  - Elections for Treasurer & other Directors in odd numbered years (e.g. 2021)
  - Elections for President & Vice President in even numbered years (e.g. 2022)
- Selection: Election by the General Membership, electronic voting

# Composition

10 directors, including:

- President
  - Vice-President
  - Treasurer
  - 2x Directors, Associate Members (PTS)
  - 5x Directors-at-Large
- + Executive Director (*ex-officio*)

*Supported by senior FSA staff.*

## Eligibility

- Be a Member in good standing,
- Be nominated in writing by a Regular or Associate Member,
- Consent to the nomination, and
- Not be disqualified from being a director of a company under Section 124 of the Business Corporations Act.

# Governance Duties

- Upholding the obligations of the FSA being both a certified trade union under the Labour Relations Code and a society under the Societies Act
- Execute legal and fiduciary duties
- Establish and oversee the strategic direction, budget, and policies of the FSA
- Employ a staff team to implement the strategic direction, budget, and policies of the FSA
- Monitor and evaluate outcomes towards advancing the vision and mission



# Expectations

- Interest in knowing about the FSA membership, the BCIT community, and issues that affect post-secondary unions
- Dedication to being a team player and supporting the decisions of the board
- Commitment to the Association's mission and strategic priorities
- Devoting the time necessary to be an active board member; including attending FSA events and meetings
- Prepare for, and actively participate in, Board meetings
- Respect the opinions and viewpoints of others
- Respect confidentiality

# Who should run?

## You should consider running if:

- You want to participate in the governance of your union
- You want to be a part of determining the strategic direction of the FSA
- You want to bring a voice to the board that you feel is missing

## You should NOT consider running if:

- You do not want to be part of governing a member-driven union
- You have no time to contribute
- You hate meetings
- You can't support a group decision, even if it's not your preference

# What Next?

- Nominations open now
- Tues, April 6, Noon
  - Nomination form due
  - Including candidate statement & photo
- April 9: Candidate information posted online
- April 14: Online all-candidates forum
- April 12-26: Electronic voting
- April 28: Results announced

Find out more: [bcitfsa.ca/fsa-board-elections-2021](https://bcitfsa.ca/fsa-board-elections-2021)



Thank you!

Contact [fsa@bcit.ca](mailto:fsa@bcit.ca) if you have  
any follow up questions.

[www.bcitfsa.ca](http://www.bcitfsa.ca)