

## Call to Order

2:32pm

## Welcome

Review of meeting protocols.

Notice of draw at end of meeting

Introduction of Board and staff

Note that only opposition will be called for votes unless there is a significant amount of opposition.

Land acknowledgement

## Motion: Approval of the Agenda

### Motion

**Be it resolved to approve the agenda as presented.**

### Mover

**Shannon Kelly**

### Secunder

**Rob Nason**

### Discussion

**None**

### Result

**Carried unanimously**

## Special Welcome & Land Acknowledgement (Carleen Thomas)

Welcome to land and demonstration of knowledge of self and family.

Description of importance of food at meetings.

## Guest Speaker: Laird Cronk, President, BCFED

Recent breakthroughs with BC government

- Regulation of asbestos removal
- Compulsory trades

## General Meeting April 2022

- Five-day, paid sick leave
- Government tabled a very low offer for provincial-wide bargaining
- Description of ‘me-too’ clauses
- No unions are currently accepting ‘me too’ clauses
- Current provincial offer for monetary provisions hovering around 2% - BCGEU spearheading refusal of that offer
- Discussion of low-end redress approach to monetary proposals to narrow wage gaps by proposing absolute value terms

## President’s Report (Colin Jones)

Colin Jones and Shannon Kelly acclaimed into their President and Vice President roles for another term.

President thanks Vice President for support while President acts as Chief Bargainer

Acknowledgement of BCITFSA staff as professional approach to LR at BCITFSA

## Treasurer’s Report (Terry Gordon)

### Q3 Financial Update

- Revenue is below budget for reason of a drop in PTS contracts given BCIT low enrolment in PTS contracts.
- Expenses, however, are also below budget, given pandemic and conclusion of Nursing grievance.
- Anticipating a surplus in excess of \$100K.

## 2022/23 Operating Budget and Approval

Presentation of proposed budget.

Budgeting for a balanced budget that includes a reduction of revenue and a reduction in expenses.

Review of proposed budget operating expenses

### Motion

**Be it resolved to to approve the 2022/23 FSA Budget as presented**

### Mover

**Terry Gordon**

General Meeting April 2022

**Secunder**

**Michelle Beauchamp**

**Discussion**

**Request for details on meaning of ‘professional fees’**

**Result**

**Carried unanimously**

## **Bargaining Update & Themes (Colin Jones)**

Description of BCGEU impasse as not directly relevant to BCITFSA

Collective Agreement remains in place even if expired until a new agreement is reached

Timeline for new agreement, based on past processes, is likely to be sometime in the area of 1 or 2 years

Review of the bargaining process flow chart (see slides) – at stage of proposal development

### **Questions**

Request to describe ‘low-end redress’ describe by Cronk

- This has never been done at BCIT, though it has been proposed previously
- Province seems to focused on low-wage redress, notably in the Health Care system (under \$40K)
- In general Employers are opposed to this as they believe it makes it more difficult to recruit and retain – though this is true for our PTS members as well

## **State of the Union (Michael Conlon)**

5-day paid sick leave redress for PTS members is a significant victory for the labour movement.

Health sciences expansion is primarily a good news story, but the expansion of the program requires an expansion of the budget to avoid repeating the errors in the Nursing program’s move to a three term program.

Provincial funding model rumoured for two years has been announced in terms of its framework – Don Wright to be primary architect. Unclear what the political slant of review will be. We will be keeping an eye out for impact on BCITFSA members.

We are keeping an eye on the BCIT deficit recently announced. This is true across the sector.

## General Meeting April 2022

Micro-credentials seems similar to MOOCs in its claim as a new revenue source. This is based on the experience of a trial run where these courses were offered for free. We have a right to be consulted on this academic issue. We will be insisting on that right to consultation.

The departmental rights presentation has been a huge BCITFSA success. We are booked solid through May. A few slots remain in June for those interested. We are filling up for September.

Return to campus seems to be a return to 2019.

## Other Business & Adjournment of GM

None

## Adjournment

**3:40pm**