

Effective 01-Jul-2022

Assistant Instructor Salary Scales

Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	AI	1	62,010.00	5,167.50	2,376.84	33.95
FS	AI	2	63,957.00	5,329.75	2,451.47	35.02
FS	AI	3	65,869.00	5,489.08	2,524.75	36.07
FS	AI	4	67,753.00	5,646.08	2,596.97	37.10
FS	AI	5	69,445.00	5,787.08	2,661.82	38.03
FS	AI	6	71,134.00	5,927.83	2,726.56	38.95
FS	AI	7	72,827.00	6,068.92	2,791.45	39.88
FS	AI	8	74,904.00	6,242.00	2,871.06	41.02
FS	AI	9	76,877.00	6,406.42	2,946.69	42.10
FS	AI	10	79,404.00	6,617.00	3,043.55	43.48
FS	AI	11	82,015.00	6,834.58	3,143.63	44.91
FS	AI	12	84,712.00	7,059.33	3,247.00	46.39

Faculty Salary Scales

Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	FS	1	59,157.00	4,929.75	2,267.48	32.39
FS	FS	2	62,027.00	5,168.92	2,377.49	33.96
FS	FS	3	64,869.00	5,405.75	2,486.42	35.52
FS	FS	4	67,765.00	5,647.08	2,597.43	37.11
FS	FS	5	70,668.00	5,889.00	2,708.70	38.70
FS	FS	6	73,510.00	6,125.83	2,817.63	40.25
FS	FS	7	76,444.00	6,370.33	2,930.09	41.86
FS	FS	8	79,436.00	6,619.67	3,044.77	43.50
FS	FS	9	82,365.00	6,863.75	3,157.04	45.10
FS	FS	10	85,396.00	7,116.33	3,273.22	46.76
FS	FS	11	88,539.00	7,378.25	3,393.69	48.48
FS	FS	12	91,441.00	7,620.08	3,504.93	50.07
FS	FS	13	94,218.00	7,851.50	3,611.37	51.59
FS	FS	14	96,770.00	8,064.17	3,709.19	52.99
FS	FS	15	103,267.00	8,605.58	3,958.21	56.55

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Assistant Instructor Salary Scales

Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	AI	1	66,196.00	5,516.33	2,537.29	36.25
FS	AI	2	68,274.00	5,689.50	2,616.94	37.38
FS	AI	3	70,315.00	5,859.58	2,695.17	38.50
FS	AI	4	72,326.00	6,027.17	2,772.25	39.60
FS	AI	5	74,133.00	6,177.75	2,841.51	40.59
FS	AI	6	75,936.00	6,328.00	2,910.62	41.58
FS	AI	7	77,743.00	6,478.58	2,979.88	42.57
FS	AI	8	79,960.00	6,663.33	3,064.86	43.78
FS	AI	9	82,066.00	6,838.83	3,145.58	44.94
FS	AI	10	84,764.00	7,063.67	3,249.00	46.41
FS	AI	11	87,551.00	7,295.92	3,355.82	47.94
FS	AI	12	90,430.00	7,535.83	3,466.17	49.52

Faculty Salary Scales

Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	FS	1	63,150.00	5,262.50	2,420.53	34.58
FS	FS	2	66,214.00	5,517.83	2,537.98	36.26
FS	FS	3	69,248.00	5,770.67	2,654.27	37.92
FS	FS	4	72,339.00	6,028.25	2,772.75	39.61
FS	FS	5	75,438.00	6,286.50	2,891.53	41.31
FS	FS	6	78,472.00	6,539.33	3,007.82	42.97
FS	FS	7	81,604.00	6,800.33	3,127.87	44.68
FS	FS	8	84,798.00	7,066.50	3,250.30	46.43
FS	FS	9	87,925.00	7,327.08	3,370.16	48.15
FS	FS	10	91,160.00	7,596.67	3,494.15	49.92
FS	FS	11	94,515.00	7,876.25	3,622.75	51.75
FS	FS	12	97,613.00	8,134.42	3,741.50	53.45
FS	FS	13	100,578.00	8,381.50	3,855.15	55.07
FS	FS	14	103,302.00	8,608.50	3,959.56	56.57
FS	FS	15	110,238.00	9,186.50	4,225.41	60.36

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Junior Systems Analyst Salary Scales

Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	JA	1	53,363.00	4,446.92	2,045.40	29.22
FS	JA	2	55,083.00	4,590.25	2,111.33	30.16
FS	JA	3	56,745.00	4,728.75	2,175.03	31.07
FS	JA	4	58,438.00	4,869.83	2,239.92	32.00
FS	JA	5	60,198.00	5,016.50	2,307.38	32.96
FS	JA	6	62,200.00	5,183.33	2,384.12	34.06
FS	JA	7	63,966.00	5,330.50	2,451.81	35.03
FS	JA	8	65,637.00	5,469.75	2,515.86	35.94
FS	JA	9	67,788.00	5,649.00	2,598.31	37.12

Intermediate Systems Analyst Salary Scales

Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	IA	1	59,286.00	4,940.50	2,272.43	32.46
FS	IA	2	62,200.00	5,183.33	2,384.12	34.06
FS	IA	3	65,287.00	5,440.58	2,502.44	35.75
FS	IA	4	68,338.00	5,694.83	2,619.39	37.42
FS	IA	5	71,351.00	5,945.92	2,734.88	39.07
FS	IA	6	74,439.00	6,203.25	2,853.24	40.76
FS	IA	7	76,566.00	6,380.50	2,934.77	41.93
FS	IA	8	78,578.00	6,548.17	3,011.89	43.03
FS	IA	9	81,164.00	6,763.67	3,111.01	44.44

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Junior Systems Analyst Salary Scales

Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	JA	1	56,965.00	4,747.08	2,183.46	31.19
FS	JA	2	58,801.00	4,900.08	2,253.84	32.20
FS	JA	3	60,575.00	5,047.92	2,321.83	33.17
FS	JA	4	62,383.00	5,198.58	2,391.13	34.16
FS	JA	5	64,261.00	5,355.08	2,463.12	35.19
FS	JA	6	66,399.00	5,533.25	2,545.07	36.36
FS	JA	7	68,284.00	5,690.33	2,617.32	37.39
FS	JA	8	70,067.00	5,838.92	2,685.66	38.37
FS	JA	9	72,364.00	6,030.33	2,773.71	39.62

Intermediate Systems Analyst Salary Scales

Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	IA	1	63,288.00	5,274.00	2,425.82	34.65
FS	IA	2	66,399.00	5,533.25	2,545.07	36.36
FS	IA	3	69,694.00	5,807.83	2,671.36	38.16
FS	IA	4	72,951.00	6,079.25	2,796.21	39.95
FS	IA	5	76,167.00	6,347.25	2,919.47	41.71
FS	IA	6	79,464.00	6,622.00	3,045.85	43.51
FS	IA	7	81,734.00	6,811.17	3,132.86	44.76
FS	IA	8	83,882.00	6,990.17	3,215.19	45.93
FS	IA	9	86,643.00	7,220.25	3,321.02	47.44

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Senior Systems Analyst Salary Scales

Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	SA	1	72,598.00	6,049.83	2,782.67	39.75
FS	SA	2	75,653.00	6,304.42	2,899.77	41.43
FS	SA	3	78,800.00	6,566.67	3,020.40	43.15
FS	SA	4	81,951.00	6,829.25	3,141.17	44.87
FS	SA	5	85,032.00	7,086.00	3,259.27	46.56
FS	SA	6	88,177.00	7,348.08	3,379.82	48.28
FS	SA	7	90,709.00	7,559.08	3,476.87	49.67
FS	SA	8	93,105.00	7,758.75	3,568.71	50.98
FS	SA	9	96,186.00	8,015.50	3,686.80	52.67

Technical Staff Salary Scales

Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	TS	1	44,080.00	3,673.33	1,689.58	24.14
FS	TS	2	45,492.00	3,791.00	1,743.70	24.91
FS	TS	3	46,979.00	3,914.92	1,800.70	25.72
FS	TS	4	48,369.00	4,030.75	1,853.98	26.49
FS	TS	5	49,956.00	4,163.00	1,914.81	27.35
FS	TS	6	51,554.00	4,296.17	1,976.06	28.23
FS	TS	7	53,168.00	4,430.67	2,037.92	29.11
FS	TS	8	54,735.00	4,561.25	2,097.99	29.97
FS	TS	9	56,329.00	4,694.08	2,159.09	30.84
FS	TS	10	58,187.00	4,848.92	2,230.30	31.86
FS	TS	11	60,097.00	5,008.08	2,303.51	32.91
FS	TS	12	62,010.00	5,167.50	2,376.84	33.95
FS	TS	13	63,957.00	5,329.75	2,451.47	35.02
FS	TS	14	65,869.00	5,489.08	2,524.75	36.07
FS	TS	15	67,753.00	5,646.08	2,596.97	37.10
FS	TS	16	69,686.00	5,807.17	2,671.06	38.16
FS	TS	17	71,509.00	5,959.08	2,740.93	39.16
FS	TS	18	73,859.00	6,154.92	2,831.01	40.44

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Senior Systems Analyst Salary Scales

Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	SA	1	77,498.00	6,458.17	2,970.49	42.44
FS	SA	2	80,760.00	6,730.00	3,095.52	44.22
FS	SA	3	84,119.00	7,009.92	3,224.27	46.06
FS	SA	4	87,483.00	7,290.25	3,353.22	47.90
FS	SA	5	90,772.00	7,564.33	3,479.28	49.70
FS	SA	6	94,129.00	7,844.08	3,607.96	51.54
FS	SA	7	96,832.00	8,069.33	3,711.56	53.02
FS	SA	8	99,390.00	8,282.50	3,809.61	54.42
FS	SA	9	102,679.00	8,556.58	3,935.68	56.22

Technical Staff Salary Scales

Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	TS	1	47,055.00	3,921.25	1,803.61	25.77
FS	TS	2	48,563.00	4,046.92	1,861.42	26.59
FS	TS	3	50,150.00	4,179.17	1,922.25	27.46
FS	TS	4	51,634.00	4,302.83	1,979.13	28.27
FS	TS	5	53,328.00	4,444.00	2,044.06	29.20
FS	TS	6	55,034.00	4,586.17	2,109.45	30.13
FS	TS	7	56,757.00	4,729.75	2,175.49	31.08
FS	TS	8	58,430.00	4,869.17	2,239.62	31.99
FS	TS	9	60,131.00	5,010.92	2,304.82	32.93
FS	TS	10	62,115.00	5,176.25	2,380.86	34.01
FS	TS	11	64,154.00	5,346.17	2,459.02	35.13
FS	TS	12	66,196.00	5,516.33	2,537.29	36.25
FS	TS	13	68,274.00	5,689.50	2,616.94	37.38
FS	TS	14	70,315.00	5,859.58	2,695.17	38.50
FS	TS	15	72,326.00	6,027.17	2,772.25	39.60
FS	TS	16	74,390.00	6,199.17	2,851.36	40.73
FS	TS	17	76,336.00	6,361.33	2,925.95	41.80
FS	TS	18	78,844.00	6,570.33	3,022.08	43.17

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Laboratory Helper Salary Scales

Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	LH	1	40,282.00	3,356.83	1,544.01	22.06
FS	LH	2	41,206.00	3,433.83	1,579.42	22.56
FS	LH	3	42,259.00	3,521.58	1,619.78	23.14
FS	LH	4	44,081.00	3,673.42	1,689.62	24.14

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Laboratory Helper Salary Scales

Table	Grade	Step	Annual	Monthly	Bi-Weekly	Hourly
FS	LH	1	43,001.00	3,583.42	1,648.22	23.55
FS	LH	2	43,987.00	3,665.58	1,686.02	24.09
FS	LH	3	45,111.00	3,759.25	1,729.10	24.70
FS	LH	4	47,056.00	3,921.33	1,803.65	25.77

FSA Salary Scales - Hourly

Effective 01-Jul-2022				
Table	Grade	Description	Step	Hourly
FH	AD	PTS Administration	1	55.46
FH	CD	Curriculum Development	1	55.46
FH	CP	Challenge Program Student	1	17.67
FH	FH	Instructors/Lecturers	1	73.94
FH	FH	Instructors/Lecturers	2	92.42
FH	FH	Instructors/Lecturers	3	110.92
FH	LA	Lab Assistants/Demonstrators	1	53.4
FH	MA	Markers	1	35.95
FH	SE	Student Employee	1	17.67
FH	ST	Work Study Student	1	17.67
FH	WS	Work Study Student	1	17.67

Effective 01-Jul-2023				
Table	Grade	Description	Step	Hourly
FH	AD	PTS Administration	1	59.20
FH	CD	Curriculum Development	1	59.20
FH	CP	Challenge Program Student	1	18.90
FH	FH	Instructors/Lecturers	1	78.93
FH	FH	Instructors/Lecturers	2	98.65
FH	FH	Instructors/Lecturers	3	118.41
FH	LA	Lab Assistants/Demonstrators	1	57.00
FH	MA	Markers	1	38.40
FH	SE	Student Employee	1	18.90
FH	ST	Work Study Student	1	18.90
FH	WS	Work Study Student	1	18.90

FSA Allowances & Qualification Differential rates effective 01-Jul-2023

2023 table rates		
QDF	Qualification Differential	27.73
FA1	Faculty Allowance Level 1	154.40
FA2	Faculty Allowance Level 2	76.12
PF4	PD Allowance FSA Faculty	92.31