



BCFED OH&S STANDING COMMITTEE Minutes

Date of meeting: October 4, 2022

To: Committee Members

From: Sheila Moir, Director, BCFED

Present: Reagan Belan, BCGEU; Matt Campbell, ILWU-GWU 333; Lezlie Gorosh-Carey BCGEU-BCFMWU; Georgina Hackett, HEU; Linda Harding PSAC 20008 GSU; Jessica Isbister, ILWU; Ed Kent, USW; Doug Kinna, BCGEU (Chair); Jennifer Lambert, BCFED Health & Safety Centre; Tom McKenna, CUPE; Sheila Moir, BCFED; Lori Stewart, UBCP/ACTRA

Chair regrets: Coleen Jones, CUPW

1) Welcome and First Nations' Territory acknowledgment

2) Zoom house keeping items

3) Adoption of agenda

The agenda was adopted as presented.

4) Previous minutes

The minutes of the September 6, 2022, meeting were approved.

5) Minutes of silence for workers who have died on the job

Young arborist died while working in North Vancouver park

6) PPCC update

- Met on September 27, 2022
- Further amendments to the proposed first aid changes. Lowering of requirements and will rely upon employers to do a risk assessment. Lots of feedback at public hearings
- Bill 5, asbestos regulation: PRRD drafting language with information-gathering session in November. Job analysis has been completed with four workers, 17 employers and six experts. Participants will be asked to review report
- Violence regulation review update. Small sub-committee will participate in the next pre-consultation session on October 21st
- Good feedback from consultation on on-traumatic hearing loss

The [BCFED statement on harassment](#) applies to all our events.

- Public hearing on December 16 for proposed amendments to Hazardous Drug regulation (formerly Cytotoxic Drugs)
- Discussion on hazard rating system: not transparent, reliance upon for certain regulations (first aid). PRRD will do a scan of when it is used and come back to PPCC

7) Workers Deserve Better campaign

- BCFED met with the WCB Board of Directors. Main point made was the ongoing concerns with a lack of robust consultation with labour. Committees dismissed during COVID-19 and lack of consultation on COVID-19 safety plans
- Non-disclosure meeting with Minister Bains scheduled for October 6th

8) Education opportunities

Provided update on UBC melatonin research project

9) Upcoming events for 2022

- BCFED Convention – November 21-25, 2022 (in-person)
 - CLC has agreed to discuss their survey on bullying and harassment in workplaces at the lunch and learn
 - Event will be limited to 150 people, \$10 per ticket. Event will be sponsored by W.E. Travel
 - Review and discussion of final committee report and recommendations to convention
 - Reminder that extra meetings scheduled for October 11 and 12 to discuss resolutions

10) Presentation from Ning Alcuitas on update from WCAT

11) Presentation from Noah Quastel, BC Lung and Anne-Marie Nicol SFU on radon exposures

12) Affiliate reports

BCGEU – Held conference for OH&S facilitators, Component 10 OH&S conference and admin services conference at Harrison. 26 OH&S courses running in public service. Evident there are inconsistencies in fire code regulation between municipalities.

CUPE – Concerns about increase in psychological injuries and application of CSA standard on psychologically healthy workplaces. In eighth wave of COVID-19, pandemic is not over and concerns for the long-term impact on workers' health.

HEU – Planning convention for early October. Ratification voting taking place. Continuing variance applications for committees coming from private care employers. Employers are rewriting committee terms of reference without consulting with workers reps. WCB has not been helpful in resolving issue.

ILWU – Significant injuries and having problems getting investigators as required under Par 2 of the *Labour Code*. Illegal Strike with no consequences.

ILWU-GWU – All good on the waterfront. Working on averaging agreements.

PSAC – Likely mediation for collective agreement bargaining. Could be on strike in early 2023. Planning national health and safety conference.

UBCP/ACTRA – Some productions still have vaccine mandates. Difficult on union staff dealing with cranky members.

USW – Held summer school in Kimberly including gathering of Indigenous workers. 1st in-person event with a huge turnout and members very happy.

13) 2022-2024 Standing committees nominations process

A reminder of the process to have appointments to committee completed by early November.

14) Next meeting

- The next meeting will be held on Tuesday, November 1, 2022, at 1:00 pm, via ZOOM.
- **Note: HOLD for OHSC resolutions review:**
 - Tuesday, October 11, 2022, 1:00 pm, via ZOOM
 - Wednesday, October 12, 2022, 1:00 pm, via ZOOM

15) Adjournment

The meeting adjourned at 4:00 pm.