



# BCFED OH&S STANDING COMMITTEE

## Minutes

**Date of meeting:** September 6, 2022

**To:** Committee Members

**From:** Sheila Moir, Director, BCFED

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**Present:** Paul Bergin, BCGEU-CEU; Matt Campbell, ILWU-GWU 333; Leo Ciarrocchi, UA 170; Barbara Gibson MoveUP 378; Lezlie Gorosh-Carey BCGEU-BCFMWU; Georgina Hackett, HEU; Linda Harding PSAC 20008 GSU; Jessica Isbister, ILWU; Ed Kent, USW; Doug Kinna, BCGEU; Rysa Kronebusch, MoveUP 378 ; Karen McVeigh, HEU; Sheila Moir, BCFED; Paul Pelletreau, IAMAW 11; Jennifer Savage, CUPW Squamish 837; Megan Scott, BCGEU; Gavin Slade-Kerr, BCTF; Monica Staff, FPSE; Lori Stewart, UBCP/ACTRA; Ishani Weera, BCFED; Michael Wisla, HSA

**Chair regrets:** Coleen Jones, CUPW

**1) Welcome and First Nations' Territory acknowledgment**

**2) Zoom house keeping items**

**3) Adoption of agenda**

The agenda was adopted as presented.

**4) Previous minutes**

The minutes of the September 6, 2022, meeting were approved.

**5) Minutes of silence for workers who have died on the job**

**6) PPCC update**

- Met on August 17, 2022
- Further amendments to the proposed first aid changes. Lowering of requirements and will rely upon employers to do a risk assessment. Lots of feedback at public hearings.
- Bill 5, asbestos regulation: PRRD drafting language with information-gathering session in November. Job analysis has been completed with four workers, 17 employers and six experts. Participants will be asked to review report.
- Violence regulation review update. Small sub-committee will participate in the next pre-consultation session on October 21st.
- Discussed process for submitting agenda items. Chair Ian Shaw reviews the final agenda

The [BCFED statement on harassment](#) applies to all our events.

- The WCB BOD has hired an outside consultant to review the stakeholders' consultation process. They are concerned with time frames.
- Message delivered by labour and employers is the process is a cornerstone to our work and there will be times when regulation and compensation policy will take time. Balancing the time and the need to do a thorough review.
- Discussion on hazard rating system: not transparent, reliance upon for certain regulations (first aid). PRRD will do a scan of when it is used and come back to PPCC.

## 7) Workers Deserve Better campaign

- Social media campaign will continue through September
- BCFED met with Minister Bains on legislative priorities for workers' compensation
- Planning summer meetings with key caucus members and MLAs

## 8) Education opportunities

Provided update on UBC melatonin research project.

## 9) Review and discussion of OH&S committee draft report to convention

Committee reviewed and made minor changes to committee recommendations

## 10) Upcoming events for 2022

- BCFED Convention – November 21-25, 2022 (in-person)
  - Reminder for resolutions: Deadline is September 22, 2022
  - CLC has agreed to discuss their survey on bullying and harassment in workplaces at the lunch and learn.
  - Event will be limited to 150 people, \$10 per ticket. Event will be sponsored by WE Travel.

## 11) Affiliate reports

**BCFED Health & Safety Centre** – New course on practical implementation of the CSA on Psychologically Health Workplaces. Updating course materials to include the newly-amended Section 3.12 reassignment of work. Offering customized courses for affiliates.

**BCGEU** – Offered a train-the-trainer for new OHS facilitators. Updating OHS courses. Workers at the Liquor Distribution Branch subjected to increased abuse from the public during the job action.

**BCGEU-CEU** – Executive travelled the province holding meet-and-greet sessions with members. Have done the Mental Health First Aid course. Supported BCGEU picket lines.

**BCGEU-BCFMWU** – No report

**CUPW** – Establishing COVID-19 zones for indoor workers. Continue with masks, rapid testing and working at home. Union is resuming in-person events recognizing there are different comfort levels. Reduced class sizes for courses.

**FPSE** – No report

**HEU** – Bargaining finished and will give update on new OHS language. First domestic violence prevention language in Canada with the Health Authorities. Offering webinars on refusal of unsafe work including new reassignment requirement.

**HSA** – Nina Hansen has left HSA to work at HEU. Lots of inquiries from workplaces needing to set up OHS committees.

**IAMAW** – Filed a prohibited action complaint against a large employer. Worker won and the WCB wrote a positive directive to the employer. Union pleased with the outcome.

**ILWU** – Working on developing a mental health project. Meeting with locals.

**ILWU-GWU 333** – No report

**MoveUP** – Doing job steward training and offering a two, five-day course with the BCFED Health & Safety Centre on mental health. Working on OHS resolutions for convention.

**UBCP/ACTRA** – Heat stress has been an issue in film industry. Union worked with HSA to hire a consultant to work on heat exposure. Despite this, workers experienced heat related issues and employer need to do better prevention. HSA developing an investigations course for the film industry.

**USW** – International convention held in Las Vegas. Members got COVID-19. VP Kamala Harris spoke in-person. Some good work done. Explosion at Come-By-Chance worksite, USW member seriously injured.

## 12) 2022-2024 Standing committees nominations process

A reminder of the process to have appointments to committee completed by early November.

## 13) Next meeting

- The next meeting will be held on Tuesday, October 4, 2022, at 1:00 pm, via ZOOM.
- **Note: HOLD for OHSC resolutions review:**
  - Tuesday, October 11, 2022, 1:00 pm, via ZOOM
  - Wednesday, October 12, 2022, 1:00 pm, via ZOOM

## 14) Adjournment

The meeting adjourned at 3:30 pm.