



BCFED WOMEN AND GENDER RIGHTS STANDING COMMITTEE

Minutes

Date of meeting: September 15, 2022

To: WGRC Members

From: Cassandra Cordero, Director, BCFED

Present: Laura Snow CEU; Sabrina Prada UBCP/ ACTRA; Angela Marcakis, BCTF; Jill Slind, HSA; Andrea Matthews, BCITFA; Cassandra Cordero, BCFED

- 1) Welcome and Land Acknowledgement
- 2) Introductions
- 3) Affiliate Reports

UBCP/ACTRA: UBCP is sending eleven delegates to the BCFED Convention in November, and we are looking forward to getting involved in the Resolutions Committee. Also, a note to all unions as we head into the Convention season to please make sure you are using union actors for your videos and your voice overs.

HSA: The union just had its most recent committee meeting last week. The committee has updated its terms of recent to be more gender inclusive and is doing work on domestic violence in the workplace with the help of the Canadian Labour Congress.

BCTF: The school year has just started up again and our next social justice committee meeting is happening next week. We do have a new human trafficking awareness poster available that has just been approved.

BCITFA: The group has just returned to campus and will have an update at a future meeting.

CEU: Bargaining continues to be a main focus. Our Women and Gender Rights Committee has also updated its Terms of Reference. The union is looking to contract a doctor who can come into the union hall to do a series on women's issues in the workplace, starting with menopause at work.

The [BCFED statement on harassment](#) applies to all our events.

4) Recommendations for Convention Report:

- Please see attached final report: [5. Women's and Gender Rights Standing Committee Report to Convention.pdf \(bcfed.ca\)](#)
- Cassandra will send the proposed recommendations out to the committee, for feedback.

5) Recommendations for WGRC night at Convention

- Let's focus on the three pillars of the committee's work:
 - i. Safety
 - ii. Economic safety
 - iii. Leadership
- Ideas for speakers include:
 - i. BCCWITT
 - ii. Bea Bruske
 - iii. Angela Talic
 - iv. Joulene Parent
 - v. Rochelle Prasad
 - vi. Minister of Ed Jennifer Whiteside
 - vii. Grace Lore Parliamentary Secretary Gender Equity
 - viii. Angela Marie MacDougall from BWSS and
 - ix. Olive Bing From PACE
- Sussanne or a committee Chair should MC the event.
- Program should include asking panelists questions relating to the three pillars.

6) Unfinished Business

Reminder the WGRC night at the BC Lions is happening on October 15th.

7) New Business

None

8) Next Meeting Date: October 7th 10:00 am